

# Virginia Department of Health – Office of Minority Health and Health Equity (VDH-OMHHE) Health Workforce

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# Health Workforce

*Serving Virginia's Underserved through  
Primary Care Incentive Programs*



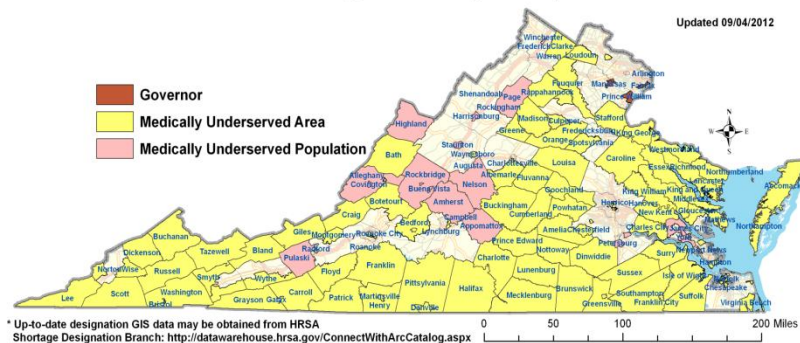
Office of Minority Health  
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*Advancing Health Equity For All Virginians*

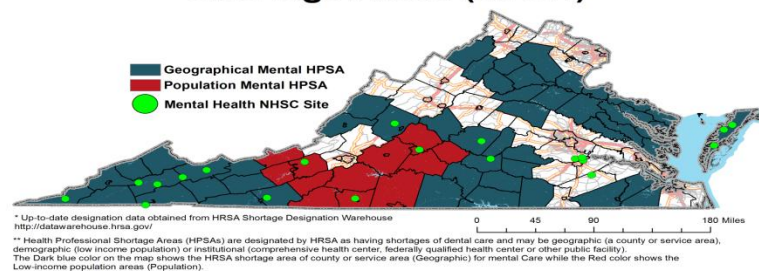
**VDH** VIRGINIA  
DEPARTMENT  
OF HEALTH  
*Protecting You and Your Environment*

# VIRGINIA'S HIGH PRIORITY TARGET AREAS (HPSAs)

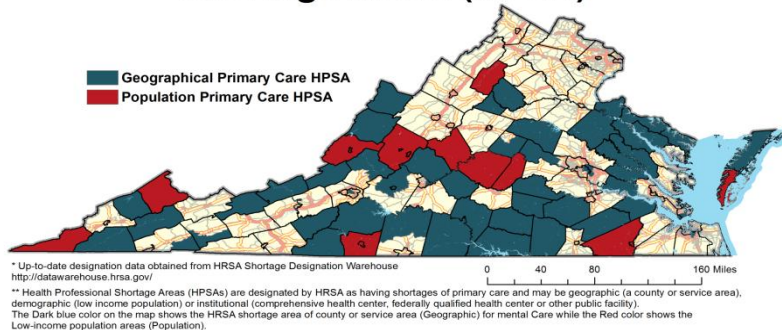
## Virginia Medically Underserved Areas / Population Shortage Areas (HPSA) \*



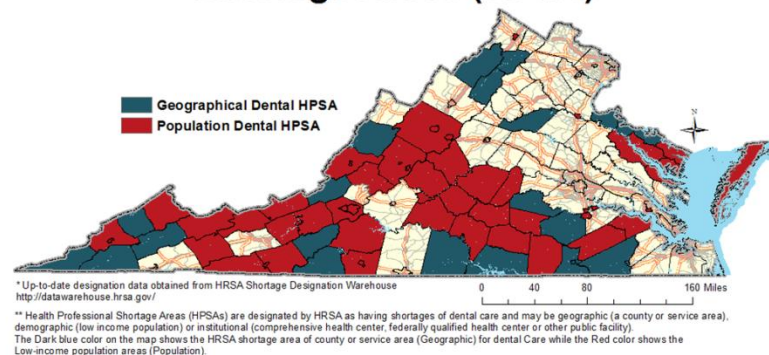
## Virginia Mental Health Professional \* Shortage Areas (HPSA) \*\*



## Virginia Primary Care Professional \* Shortage Areas (HPSA) \*\*



## Virginia Dental Health Professional \* Shortage Areas (HPSA) \*\*



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# Health Workforce Goal

## Increasing/Improving Access to Care

- Increase Access to Care
- Strong Recruitment Efforts
  - Ambassador Program
  - Marketing Plan
    - Health / Scholarship fairs/bulk mailing

# Types of Programs

## Federal and State Incentive Programs

- **Administer Programs available to providers seeking practice opportunities in the Commonwealth of Virginia**
  - VA- SLRP (Loan Repayment Program)
  - Conrad 30 Waiver Programs
  - Four (4) Nursing Scholarships
- **Promote and provide technical Assistance the National Health Service Corp Programs**

# VA- SLRP

- **The purpose of the VA- SLRP program is to improve and increase access to quality health care by ensuring that there are an adequate number of qualified practitioners providing services to Virginia residents in the specific disciplines in Health Professional Shortage Areas (HPSAs).**



# Who is eligible for VA-SLRP?

PROVIDER	SPECIALTY
<b>Physicians</b>	Doctors of Allopathic Medicine (MDs) or Doctors of Osteopathic Medicine (DOs) specializing in Pediatrics, Geriatrics, Psychiatry, Family or Internal Medicine, Women's Health
<b>Nurse Practitioners</b>	Specializing in adult, family, Geriatric, Pediatric, Psychiatry/Mental Health, Women's Health and Certified Nurse Midwives
<b>Physician Assistants</b>	Primary Care, specializing in adult, family, Geriatric, Pediatric, Psychiatry/Mental Health, Women's Health
<b>Dental Professionals</b>	General, Pediatric and Geriatric Dentists, and Registered Dental Hygienists
<b>Mental Health Professionals</b>	Health Service Psychologists, Licensed Clinical Social Workers, Marriage and Family Therapists and Licensed Professional Counselors
<b>Registered Nurses</b>	Specializing in adult, family, Geriatric, Pediatric, Psychiatry/Mental Health, Women's Health and Certified Nurse Midwives
<b>Pharmacists</b>	Specializing in Ambulatory Care, Hospital, Oncology, Pediatrics, Pharmacotherapy, Psychiatric, Critical Care, Nutrition Support, Nuclear and Community ( <i>health department, clinic, health center, long-term care facility, penitentiary</i> )

# VA-SLRP

- Application Cycle: January 1 – July 31
- Match Available from Virginia Health Care Foundation (VHCF)
- Eligibility guidelines:  
<http://www.vdh.virginia.gov/OMHHE/primarycare/incentives/loanrepayment/documents/Virgina%20State%20Loan%20Repayment%20Program%20Eligibility%20Guidelines.pdf>

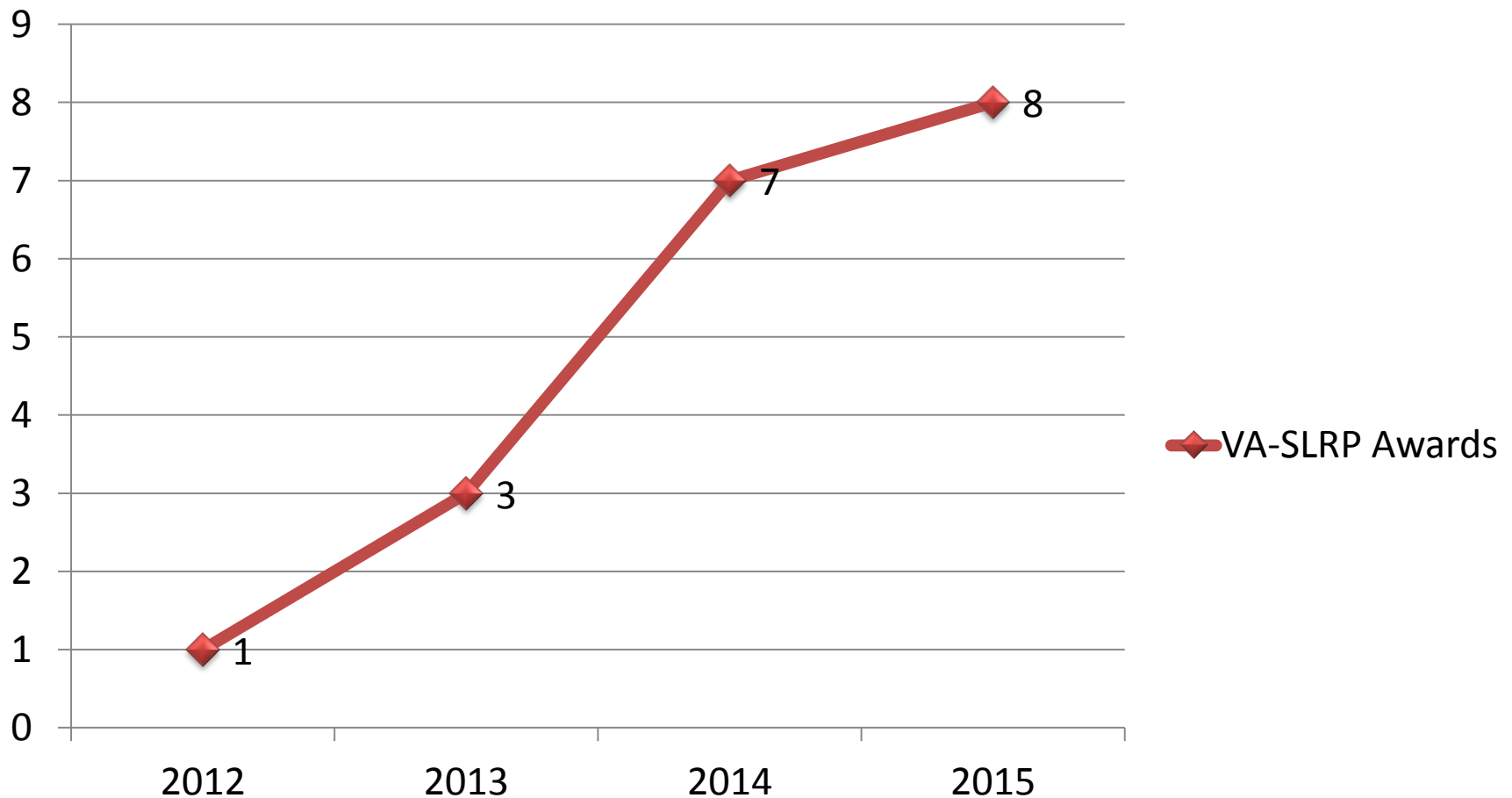


# VA - SLRP Award Distribution

- The amount of the Federal portion of the award will be determined partially by the amount provided by the recipients practice site/community cash match portion.
- The total amount of awards for all four years cannot exceed \$140,000.

1st and 2nd Year	3rd Year	4th Year
<ul style="list-style-type: none"><li>• Match up to \$50,000</li><li>• With a \$1 for \$1 match</li><li>• \$50,000 from Federal &amp; \$50,000 from Community</li><li>• Maximum \$110,000</li></ul>	<ul style="list-style-type: none"><li>• Match up to \$ 20,000</li><li>• With a \$1 for \$1 match</li><li>• \$20,000 from Federal &amp; \$20,000 from Community</li><li>• Maximum \$40,000</li></ul>	<ul style="list-style-type: none"><li>• Match up to \$ 20,000</li><li>• With a \$1 for \$1 match</li><li>• \$20,000 from Federal &amp; \$20,000 from Community</li><li>• Maximum \$40,000</li></ul>

# VA- SLRP Awards 2012 to 2015



# Conrad 30 Waiver Program

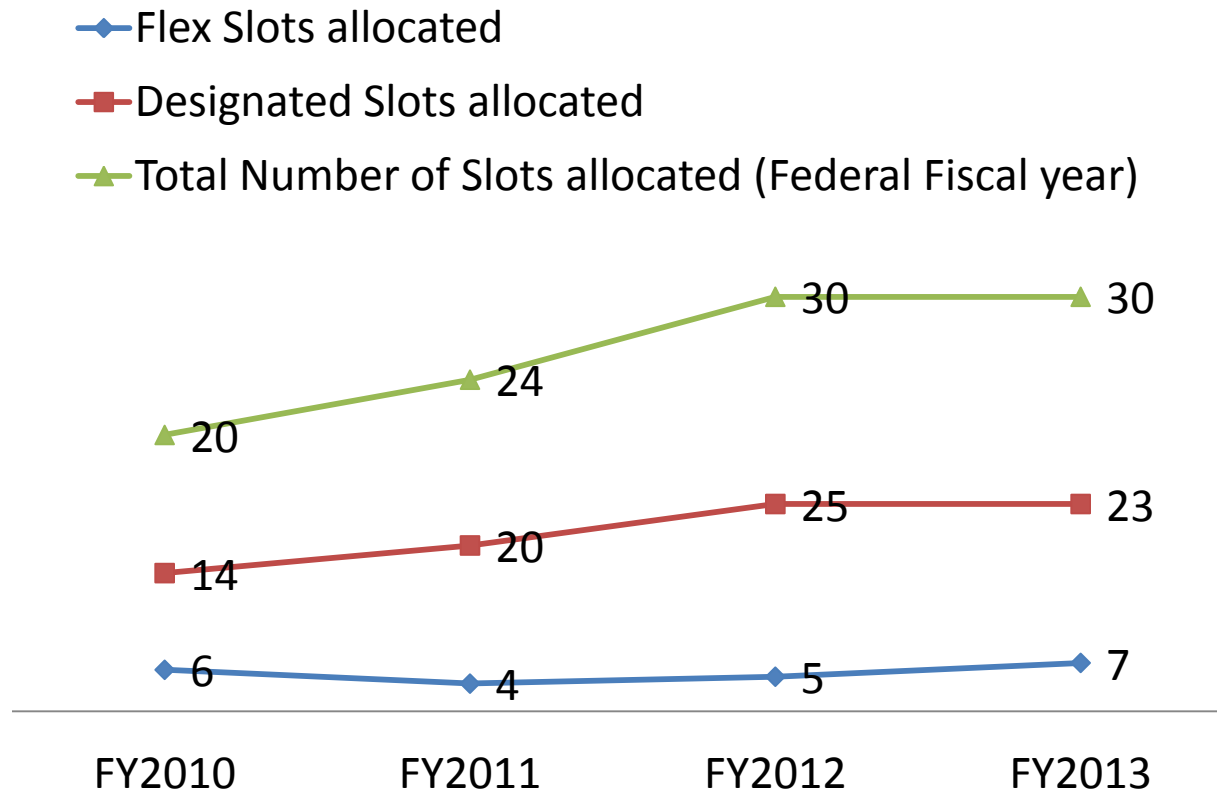
- Improving access to primary health care, and needed specialty care, in medically underserved areas is an important goal of the VDH-OMHHE.
- The purpose of the Conrad 30 Program is to increase access by sponsoring foreign born Physicians who agree to serve in medically underserved areas for three years in the Commonwealth for the waiver of the “two-year home country physical presence requirement.”
- **Eligibility:**  
<http://www.vdh.virginia.gov/OMHHE/primarycare/incentives/j1visa/documents/2014/pdf/Conrad%2030%20Waiver%20Program%20Official%20Approved%20Guidelines.pdf>
- Application cycle: September 30 to August 31

# Conrad 30 Waiver Program

- **Types of Available Slots:**

1. Designated Slots: 25 Slots must be filled in federally designated health professions shortage areas, or medically underserved areas, in Virginia.
2. Discretionary Slots: Slots may be assigned to a practice site based on the prevailing critical needs for specific health care professionals.
  - The prioritized needs will be evaluated on an annual basis by VDH-OMHHE team
  - Posted on the website prior to the commencement of each application cycle.

# Conrad 30 Waiver Program



# Nursing Programs

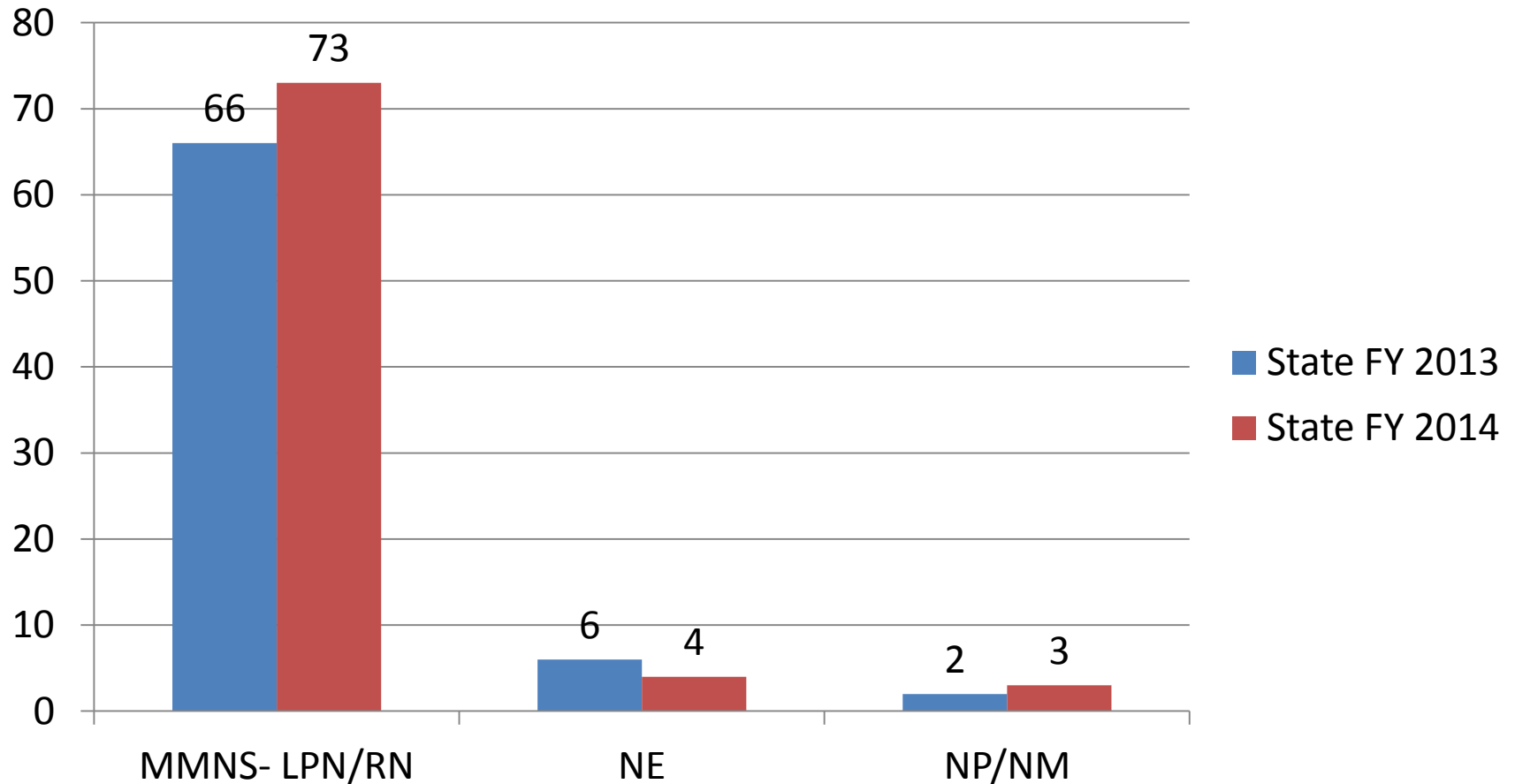
- **VDH-OMHHE offers several scholarship opportunities to help nurses pay for nursing education. These non taxed programs...**
  - Assist with paying for nursing education
  - Afford individuals an opportunity to become part of a community
  - Provide care to Virginians
- **Awards are competitive and limited to available funding.**



# Nursing Programs

- **Mary Marshall Nursing Scholarship for Licensed Practical Nurses (MMNS – LPN)**
- **Mary Marshall Nursing Scholarship for Registered Nurses (MMNS- RN)**
- **Virginia Nurse Practitioner/Nurse Midwife Scholarship Program (NP/NM)**
- **Virginia Nurse Educator Scholarship Program (NE)**
  - Application cycle: May 1 to June 30

# Nursing Program Awards



# National Health Service Corps Programs (NHSC)

- **NHSC Loan Repayment**
  - Application Cycle: January 1 – March 30
- **NHSC Scholarship Program**
  - Application Cycle: January 1 – May 7

## **Eligibility:**

<http://nhsc.hrsa.gov/>

# NHSC Loan Repayment Program

The purpose of the National Health Service Corps (NHSC) Loan Repayment and Scholarship Programs is to recruit and retain primary care practitioners in eligible communities of need designated as health professional shortage areas (HPSA). NHSC program applicants must be U.S citizens or U.S nationals.

- Medical
- Nursing
- Dental
- Behavioral/Mental Health Clinicians

# NSHC Award Distribution

The NHSC Loan Repayment Program offers two levels of funding, based upon the need of the community in which a provider works, as defined by Health Professional Shortage Area (HPSA) score.

	2 Years Full-time	2 Years Half-time
Sites with HPSA Score of 14+	Up to \$50,000	Up to \$25,000
Sites with HPSA Score of 0-13	Up to \$30,000	Up to \$15,000

# Helpful links for VA-SLRP/NHSC

## HPSA Finder

- <http://datawarehouse.hrsa.gov/GeoAdvisor/ShortageDesignationAdvisor.aspx>

## VA- SLRP Website

- <http://www.vdh.virginia.gov/OMHHE/primarycare/incentives/loanrepayment/index.htm>

## NHSC Website

- <http://nhsc.hrsa.gov/>



# Got Questions?

- **Discussions**

For more information, please contact:

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